

Bargaining Update – June 8, 2022

Dear YUSA Members,

Today the employer presented YUSA with a comprehensive proposal that still included numerous concessions in many articles. These concessions include removing language that ensures an employee's preference is considered when requesting vacation days, doubling the probationary period for new employees, terminating the employment of members if they are absent for 3 days, dismantling the joint job evaluation system and replacing it with a unilateral employer run system, and many many other concessionary proposals which we have described before.

The employer is even trying to take away the hard won victory we just had this week at arbitration by proposing language that would again allow external applicants to apply for internal jobs.

The employer has also still refused to provide a response to our proposal that would create a framework for fair Remote Work arrangements which we gave to them back in December.

We have repeatedly told the employer that we will never agree to these offensive concessionary proposals, and in response, York University has advised us that they are today seeking a No Board report to be issued by the Ministry of Labour's conciliator.

This means that 17 days after the report is issued, the employer will be in a legal position to lock us out or for us to go on strike.

These are absolute bully tactics that we will not submit to. We will be calling a strike vote meeting soon and will share with you the details once they are finalized. We will also be sharing the details for strike pay and other information regarding any potential labour disruption in the near future.

I want to stress that now more than ever our solidarity is of paramount importance. Our brothers and sisters in the other unions on campus, in the student governments, and in the Confederation of Canadian Unions and the Toronto Labour Council are all behind us. We will not be bullied, we will not back down, and united we will prevail.

In Solidarity,

Your Bargaining Team