

Grievance Committee Report

So far, 2016 has been a busy year. The Grievance Committee has met on a fairly consistent basis to review Step 2 responses from the Employer and to determine if grievances should move forward to Mediation. During the last round of bargaining, mediation was made mandatory as a first effort to solve grievances and to help alleviate some of the costs incurred at arbitration. However, depending on the nature and seriousness of the issues, it is occasionally necessary for a Grievance to move directly to Arbitration.

Grievance information for 2016.

32 grievances filed in 2016

Job closures - 4

Job postings - 12 (1 is for Unit 2)

Return to work - Mat leave- 2

Failure to priority place - 1

Discipline - 6

Policy - 2

Harassment -3

Termination – 1

7.07 outside terms of the C.A. - 1

Total Settlements for 2016 - 4

Total Withdrawn for 2016 - 3

Total Resolved for 2016 - 1

In Solidarity,
Anne Ralph & Wanda Hollingshead
Grievance Committee Co-Chairs